

People Biz, Inc.

YOU BE THE JUDGE - LEGAL OR ILLEGAL?

Circle correct answer

1. **Legal / No:** I see that you went to college at Western Washington University. When did you graduate? Do you know Suzy Smith?
2. **Legal / No:** You also went to Nathan Hale High School - so did I! When did you graduate from there?
3. **Legal / No:** "Isabel Solveira" is such a pretty name. Is it Portuguese?
4. **Legal / No:** You mentioned that you have two children. What time do you have to drop them off at daycare?
5. **Legal / No:** You're going to be in Finance here, a position that requires quite a bit of trust on our end. Have you ever been arrested for a financial crime such as embezzlement?
6. **Legal / No:** I was in the Air Force, too. Did you get an honorable discharge?
7. **Legal / No:** Some of our clients speak only Spanish and we're looking for someone who can easily converse with them. Do you speak Spanish?
8. **Legal / No:** I see that you're pregnant - so am I! I'd be so excited to have someone here who is going through the same experience. When are you due?
9. **Legal / No:** Do you have any relatives that work here?
10. **Legal / No:** Wow! You were in the Chilean army - that must have been quite an experience. What was it like?
11. **Legal / No:** This position requires occasional work on weekends, including Sundays. Are you involved in any activities, such as church activities that would prevent you working on weekends?
12. **Legal / No:** Your resume says that you are involved in the Girls and Boys Club of America. How did you get involved in that organization?