

# People Biz, Inc.

## AGREEMENTS & GROUND RULES FOR LEADING CHANGE MASTERY

Please submit this form to [leaders@peoplebizinc.com](mailto:leaders@peoplebizinc.com) using the Submit button.

I understand that the Leading Change Mastery Course is co-created. I understand and agree that I am fully responsible for my physical, mental, and emotional well-being during my program. I understand and agree that this is not counseling or therapy.

I agree to attend all sessions and to promptly let the group know when I have to miss via e-mail.

I agree to complete and deliver the group form to the group prior to 24 hours of our session.

I understand that there may be times when I do not want to be in the program. I agree to communicate this to the group and work it out.

I expect to receive assignments and homework.

I give the group and the coach permission to speak freely and I agree to speak freely. This is necessary for us to develop communication. I agree to keep everything that is said in class confidential and not to repeat anything said to someone outside of class.

I agree to keep a Leading Change Mastery Course notebook, with all items I might need in the notebook and available during each session.

I agree to allow the group to hold me accountable for my actions and promises made.

I am willing to give up “victim” language and grant permission to the group to call attention to it if I do use this language.

I understand that *as* in life there will be times when I am feeling uneasy, apathetic, angry, sad, disappointed, elated, enthusiastic, or full of joy, peace and satisfaction. All of these emotions will likely come up and it is normal when personally growing and developing myself as a leader.

I agree to have this program make a difference in the lives of others. I agree to act as a leader on our calls, in my business and in my community. I agree to let the group hold me accountable to a high standard of leadership and integrity.

### **INTELLECTUAL PROPERTY**

I understand that any and all information given to me is for my personal use and cannot be used to sell or make public. Items and information cannot be copied, distributed or duplicated, in any way. In line with this agreement, is that there will be no recording of any kind during our coaching conversations. Note taking is permitted, with the understanding that they are for my own personal use. I am clear that all work product is the property of People Biz, Inc. I understand that I will likely meet other People Biz clients through courses and social media. I agree that I will never try to solicit People Biz clients for coaching, training, consulting or facilitation services.

I understand that the tuition for this 5-month, 15-session program is \$745. I understand that tuition for this program is non-refundable, if notice of cancellation is not given before program start date.

**FOR CURRENT COACHING CLIENTS:**

If I am participating in this course for free as a **full-time** coaching client, I understand that if my status changes from full-time coaching client, I will owe the prorated amount for the remainder of the program. Full-time coaching clients are scheduled for three sessions per month with their People Biz coach.

If I am participating in this course as a **part-time** coaching client, I understand that the tuition due is \$498. I also understand that if my coaching package ends before final session of this course, I will owe the prorated amount for the remainder of the program. Part-time coaching clients are scheduled for sessions every other week with their People Biz coach.

**OPTIONAL ADD-ON: THREE COACHING SESSIONS FOR \$499**

One-on-one coaching allows you to gain perspective, and integrate what you are learning and how you are developing yourself, which ultimately boosts the results achieved from this program. **While you are a participant in this course, you also have the option to purchase three additional one-on-one coaching sessions with Alicia Marie for \$499 (regularly \$975). This offer ends on day of final program session.** All participants are eligible for a complimentary coaching session. If you haven't had a complimentary session with a People Biz coach before, please call our office to get scheduled.

Signature \_\_\_\_\_ Date \_\_\_\_\_ Phone Number: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Credit card #: \_\_\_\_\_ Expiration: \_\_\_\_\_